

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 18, dated 17th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 15, dated 21st March 2012 published in Supplement to the Gazette No. 14 of the 3rd April 2012, save as respects things done or omitted to be done before such supersession, which is necessitated consequent on the redesignation as Boat Mechanic (erstwhile post of Engine Driver) in G.O. Ms. No. 18, dated 17-3-2015, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Boat Mechanic in the Police Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Police Department, Group 'C' post of Boat Mechanic for Coastal Security Recruitment Rules, 2015.

(2) They shall come into force from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservation, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF BOAT MECHANIC

1. Name of the post : Boat Mechanic
2. Number of posts : 18 (Eighteen) (2015) Subject to variation dependent on work-load.
3. Classification : General Central Services – Group 'C' – Non-Gazetted – Non-Ministerial.
4. Pay Band and Grade Pay / Pay Scale : Pay Band – 1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post : Selection
6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made).

Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.
Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.
7. Educational and other qualifications required for : **For candidates other than Ex-Naval/Coast Guard Personnel :**
 direct recruits.
 - (a) Should have passed H.S.C. (+2) or its equivalent with Science as one of the subjects from a recognised Board/University; and
 - (i) Should possess First Class Engine Drivers Certificate of Competency under the Inland Stream Vessels Act, 1917 (1 of 1917) and by virtue of such certificate served as an Engine Driver of an inland (mechanically propelled) vessel having engines of 226 - 565 BHP for minimum two years within the meaning of section 26;

(OR)

(ii) Should possess Sea Going Engine Driver Certificate as Marine Engineer Officer (MEO) Class-IV Near Coastal Voyage (NCV) granted under the Merchant Shipping Act, 1958;

(OR)

(iii) Should possess Higher Certificate of Competency awarded by the D.G. of Shipping, Government of India under the Merchant Shipping Act, 1958;

For Ex-Naval / Coast Guard Personnel :

(a) Should have served for at least 15 years of regular service in Indian Navy with Mechanical Engineering Trade having appropriate experience of manning of boats and have held the rank of Petty Officer or above at the time of retirement.

(OR)

Should have served for at least 15 years of regular service (Naviks GD/Yantrik) in the Coast Guard with Mechanical Engineering Trade having appropriate experience of repair and maintenance of boats and have held the rank of Uttam Yantrik or Uttam Navik or above at the time of retirement.

(b) Physical standard, physical endurance test, medical standards and written examination as prescribed in the Annexure.

Note : Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

- | | |
|---|---|
| 8. Whether age and educational qualifications : prescribed for direct recruits will apply in the case of promotees. | Age : No
Educational qualifications : As in column (7) |
| 9. Period of probation, if any | : Two years for direct recruits |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | <p>: By promotion failing which by deputation failing both by direct recruitment.</p> <p><i>Note :</i> Direct recruitment shall be done through a written test. Only those who fulfill the physical standard and pass the physical endurance test shall be eligible to appear for the written test and those who get selected shall be subjected to medical examination. The details of physical standards, physical endurance test, written test and medical standards are as shown in the Annexure.</p> |

11. In case of recruitment by promotion /deputation/ :
absorption, grades from which promotion/
deputation/absorption is to be made.

Promotion : Luscar (Police Constable) with 10 years service rendered in the grade after appointment thereto on a regular basis.

Note : (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note : (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation : Officer under the Central/State/Union Territory Governments/Indian Navy/Indian Coast Guard/State Marine Board/Merchant Shipping :—

- (a) (i) Holding analogous posts on regular basis in the parent cadre/department;

(OR)

- (ii) with 5 years regular service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 with Grade Pay of ₹ 2,400 ;

(OR)

- (iii) with 10 years regular service in the grade rendered after appointment thereto on a regular basis in posts in Pay Band-1 with Grade Pay of ₹ 2,000;

AND

- (b) Possessing the educational and other qualifications prescribed for direct recruits under column (7).

[The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion. Period of deputation (ISTC) including the period of deputation in another ex-cadre post held immediately preceding

this appointment in the same or some other organisation / departments of the Central / State Governments / Union Territories shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of receipt of applications.]

Note : For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale and where the benefit will extend only for the post or posts for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : *Police Establishment Board constituted by Government of Puducherry comprising of—*
what is its composition?

- (1) Director/Inspector-General of Police . . Chairman
- (2) Deputy Inspector-General of Police . . Member
- (3) Senior Superintendent of Police (C&I) . . Member
- (4) Senior Superintendent of Police (L&O) . . Member
- (5) Senior Superintendent of Police (HQ) . . Member
- (6) Superintendent of Police (HQ) . . Member

13. Circumstances in which the Union Public : Not applicable
Service Commission is to be consulted in making
recruitment.

ANNEXURE (FOR DIRECT RECRUITS OF BOAT MECHANIC)

1. *Physical measurements :*

Specification	Requirement
Height	Not less than 165 cms.
Chest (Normal)	Not less than 81 cms.
Chest (Expanded)	Not less than 86 cms.

Physical measurements as prescribed above of the candidates will be done by the experts from the Education Department under the overall supervision of the Senior Superintendent of Police to be nominated by Deputy Inspector-General of Police as in-charge of this test.

Entries process will be done by 'e' -recruitment/computerisation.

2. Appeal :

The appeal made by any candidate will be examined and the decision of the Inspector-General of Police in respect of the appeal shall be final.

3. Physical efficiency test :

Stage	Events	Minimum standard to acquire
Stage – I	Swimming	100 metres swimming within 10 minutes
Stage – II	Long jump	3.5 metres (in three chances)
Stage – III	1.6 km. run	Within 7 minutes
Stage – IV	100 metres run	Within 15.00 seconds

Note :

- No marks for physical standards and physical endurance tests. These will be qualifying in nature.
- All the above events are compulsory.
- Each stage is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualifies in the stage-I will be eligible for the stage-II and so on.

For Ex-Servicemen/Ex-Coast Guard Personnel

For Ex-servicemen / Ex-Coast Guard Personnel, the following are the standard for qualifying.

Events	30 – 45 years
Swimming	100 metres swimming within 12 minutes
Long jump	3.00 metres (in three chances)
1.6 km. run	Within 9 minutes
100 metres run	Within 18.00 seconds

All other standards as that of general male candidates are applicable to them.

Procedure :

- The testing procedure, time and venue would be decided and subject to change by the Inspector-General of Police as and when the necessity arises;
- Start of the running events would be only by movement of RFID;
- Standardised digital height and weight devices with digital display monitors would be used for measuring height, weight and chest measurement;
- CCTV Technology to videograph the various stages of recruitment would be used;
- Optical Mark Recognition (OMR)/Optical Character Recognition (OCR) technology would be used for all application forms as well as for all examinations;
- Bio-metric devices would be used to eliminate duplication and impersonation;
- 'e' recruitment application software for entire process from application to final merit list generation would be used to facilitate accuracy, minimise, cumbersome manual documentation and negate tempering;

- (h) Bar code reader would be used to scan admit cards;
- (i) The physical efficiency test would be administered and performance recorded by the Physical Education experts of the Education Department under the overall supervision of the Deputy Inspector-General of Police;
- (j) Swimming test will be administered and performance recorded by the experts of Fisheries Department, Puducherry under the overall supervision of the Deputy Inspector-General of Police;
- (k) The physical measurement, physical efficiency test and written test will be conducted at Puducherry;
- (l) Medical test will be conducted after written test at Puducherry; and
- (m) At the time of joining bio-metric will also be used for selected candidates.

4. Written examination :

All candidates who qualify the physical standards and physical endurance tests shall undergo a written examination. The question paper will be in two parts *i.e.*, Paper - I (General) and Paper - II (Trade) of 100 marks each. Only the candidates who successfully pass the Paper -I (General) will be allowed to appear for the Paper-II (Trade Test).

Scheme for General (Paper-I)

Paper-I	Name of the test	Marks	Duration
Part-A	Objective type	75	2 hours
Part-B	Descriptive type	25	

Syllabus for General (Paper-I)

Part-A : The question paper will be of objective type which will cover general knowledge, reasoning, general intelligence, questions relating to our country specially pertaining to history, culture, geography, national economy and general policy, simple questions on neighbouring countries, science and arithmetic.

Part-B : The question paper will be test the candidate's understanding of English language, its correct usage and his writing ability. Questions on short essay/precis/letter writing, paragraph writing would be included.

Distribution of marks General (Paper-I)

PART – A

1. Quantitative Aptitude	..	10 marks
2. General Science and simple arithmetic	..	15 marks
3. General Intelligence and Reasoning	..	10 marks
4. Simple questions on Constitution of India and Indian History	..	10 marks
5. Indian and World Geography	..	15 marks
6. General Knowledge and Current Affairs	..	15 marks
	Total	75 marks

PART – B

1. General essay	..	10 marks
2. Letter writing	..	05 marks
3. Precis writing	..	05 marks
4. English language and Comprehension	..	05 marks
Total		25 marks
Grand total		100 marks

Trade test (Paper-II)

The candidates who qualify in the written examination (Paper-I) will undergo trade test (Paper-II) which will be of objective type for 100 marks which include—

(i) Introduction to marine life, seamanship, types and servicing of engines, operations, maintenance of engines and engine routines, Law enforcement and boarding operation, Emergencies at sea fire fighting and first- aid, communication, small arms firing at sea, boat repairs and maintenance, etc. Trade test carries 100 marks.

(ii) The written examination question paper will be set in languages of English and Tamil/Telugu/Malayalam. After selection, the medium of instruction in the training course will be primarily in English language.

Distribution of marks Trade (Paper-II)

(i) Marine Life	..	20 marks
(a) Sea terminology		
(b) Geographical divisions of sea and related laws		
(c) Safety of life at sea		
(d) Basic navigational equipments		
(e) Role of various sea agencies		
(ii) Seamanship	..	15 marks
(a) Rigging		
(b) Handling rope and rope work		
(c) Boat husbandry		
(d) Paint work		
(iii) Boat Repairs and Maintenance	..	30 marks
(a) Auxilliary machineries		
(b) Main engine safeties		
(c) Starting and stopping main engine		
(d) Types of engines		
(e) Engine routines		
(f) Principles of various types of engines		
(g) Symptoms and probable defects on engines		

(iv) Law Enforcement and Boarding Operations	..	10 marks
(a) Boarding party composition		
(b) Boarding kit and personal equipment		
(c) Search		
(d) Conduct of boarding		
(e) Briefing and Pre-boarding actions.		
(v) Emergencies of Sea Fire Fighting and First-aid	..	15 marks
(a) Classes of fire, principle and types of fire extinguishers		
(b) Types of major emergencies		
(c) Causes of marine fire		
(d) Life saving appliances		
(e) Leak stopping device		
(f) Signalling and communication		
(vi) Communication at Sea	..	5 marks
(a) Common abbreviations and verbal communications		
(b) VHF channel and circuit discipline		
(c) Distress message		
(vii) Small Arms Firing at Sea	..	5 marks
(a) Regulations on use of force at sea		
(b) Range of various small arms and effective range		
Total	..	<u>100 marks</u>

5. *Medical examination* : The candidates who pass the trade test shall be medically examined by various specialists in Government General Hospital, Puducherry and finally certified by the Assistant Director (RMO), Government General Hospital, Puducherry under the supervision of Medical Superintendent, Government General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

- (a) Eyesight : **Distant vision—**
- I. Normal - Both eyes should be 6/6
(OR)
(1) Better eye with correction 6/6
(2) Worse eye vision 6/12 (without correction)
(OR)
Both eyes should be 6/9
- Near vision—**
Normal - Both eyes should be JI
(OR)
Better eye with correction JI and worse eye without correction JII.
- II. Free from colour blindness.

- | | | | |
|-----|----------------------|---|---|
| (b) | Hearing | : | Free from any disability |
| (c) | Defects or deformity | : | Free from any defect or deformity of limbs. |
| (d) | Disease | : | Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Boat Mechanic. |
| (e) | Other | : | (i) Should not be flat-footed or suffering from knocked knees and bow legs; and
(ii) Should not be observed BMI more than 29.9 kg./m ² will be discarded. |

6. *Relaxation of standard for candidates belonging to SC/ST/MBC/OBC :*

No relaxation other than those mentioned will be given in any manner to any community.

Minimum mark for direct recruitment in the written examination is 50% for General, 40% for SC/OBC/MBC and other reserved candidates.

7. *Final list of selected candidates :*

The final list will be declared separately for General/SC/OBC/MBC/other reserved candidates and Ex-Naval/Ex-Coast Guard Personnel, as per the Government orders in force.

8. *Training and probation :*

The candidates, who are selected for the post of Engine Driver/Boat Mechanic under direct recruitment, will remain on probation for a period of 2 years. They shall undergo a Basic Marine Training Sea Navigation with Indian Navy/Coast Guard. The progress of training will be assessed through test. They also do one year of practical training. During the period of probation, if it is found that the performance of the trainees in these tests is unsatisfactory and if any recruit is unable to imbibe the training imparted and is not likely to become a good Engine Driver/Boat Mechanic, suitable action including his discharge from the service will be taken under the rules.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,
Under Secretary to Government (Home).

GOVERNMENT OF PUDUCHERRY

HOME DEPARTMENT

(G.O. Ms. No. 19, dated 17th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 42, dated 29th August 2002 published in Supplement to the Gazette No. 38 of the 17th September 2002, save as respects things done or omitted to be done before such supersession, which is necessitated consequent on the redesignation as Deck Handler [erstwhile post of Luscar (Police Constable – Marine Wing)] in G.O. Ms. No. 19, dated 17-3-2015, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Deck Handler in the Police Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Police Department, Group 'C' post of Deck Handler for Coastal Security Recruitment Rules, 2015.

(2) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said post, its classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservation, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF DECK HANDLER

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- | | |
|---|--|
| 1. Name of the post | : Deck Handler |
| 2. Number of posts | : 29 (Twenty-nine) (2015) Subject to variation dependent on work-load. |
| 3. Classification | : General Central Services – Group 'C' – Non-Gazetted – Non-Ministerial. |
| 4. Pay Band and Grade Pay / Pay Scale | : Pay Band – 1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,400 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the post for which selection is made.)

<i>Note :</i> (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

<i>Note :</i> (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names. |
| 7. Educational and other qualifications required for direct recruits. | (1) Must have passed H.S.C. (+2) or its equivalent from a recognised Board/University; and

(2) Should have minimum of 3 years experience in sea faring.

Physical standards :
(i) Height not less than 165 cms.
(ii) Chest (Normal) – Not less than 81 cms.
(iii) Chest (Expanded) – Not less than 86 cms.

<i>Note :</i> Qualifications are relaxable at the discretion of the competent authority for reasons to be recorded in writing, in the case of candidates otherwise well qualified. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |

9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : By direct recruitment
- Note : Vacancies caused by the incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation basis from officials of Puducherry Administration—*
- (a) (i) Holding analogous posts on regular basis;
(OR)
(ii) with 5 years regular service in the posts in Pay Band – 1 : ₹ 5,200-20,200 with Grade Pay ₹ 2,000 ; and
(b) Possessing the qualifications and experience prescribed for direct recruits under column (7).
(Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central/State/Union Territory Governments shall ordinarily not exceed 3 years. The maximum age-limit for appointment by deputation shall be "not exceeding 56 years" as on the closing date of receipt of applications.)
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : Not applicable
12. If a Departmental Promotion Committee exists, what is its composition? : *Police Establishment Board constituted by Government of Puducherry comprising of—*
- (1) Director/Inspector-General of Police . . . Chairman
(2) Deputy Inspector-General of Police . . . Member
(3) Senior Superintendent of Police (C&I) . . . Member
(4) Senior Superintendent of Police (L&O) . . . Member
(5) Senior Superintendent of Police (HQ) . . . Member
(6) Superintendent of Police (HQ) . . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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ANNEXURE
(FOR DIRECT RECRUITS OF DECK HANDLER)

1. *Physical measurements :*

Specification	Requirement
Height	Not less than 165 cms.
Chest (Normal)	Not less than 81 cms.
Chest (Expanded)	Not less than 86 cms.

Physical measurements as prescribed in eligibility conditions of the candidates will be done by the experts from the Education Department under the overall supervision of the Senior Superintendent of Police (HQ).

Entries regarding physical measurements and physical efficiency test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the application forms/on the spot, at the time of measurement/test by the officer who takes the measurement at the time of measurement/test by the officer who takes the measurement in his own hand. No overwriting/erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Senior Superintendent of Police (HQ) who will scrutinise the records for their correct preparation and ensure their safe custody.

2. *Appeal :*

The appeal made by any candidate on the same day of the physical test will be examined and the decision of the Senior Superintendent of Police (HQ) in respect of the appeal shall be final.

3. *Physical efficiency test (only for direct recruits) :*

Swimming efficiency test : The candidates will be tested for swimming efficiency.

- (a) Swimming speed : Should be able to swim 100 mtrs. within 10 minutes
- (b) Swimming style : Candidates will be tested in different swim styles and valued accordingly.
(front crawl, butterfly and breast stroke)
- (c) Floating ability : Candidates will be tested for their floating capacity.

Note : Candidates those who qualify in the swimming test will only be eligible to appear for the written test. The decision of Senior Superintendent of Police (HQ) shall be final in case of an appeal.

4. *Medical examination :*

The candidates who pass the physical efficiency test shall be medically examined by various Specialists in Government General Hospital, Puducherry and finally certified by the Assistant Director (RMO), Puducherry under the supervision of Medical Superintendent, Government General Hospital, Puducherry.

MEDICAL STANDARDS TO BE MET

- (a) Eye sight : **Distant vision—**
 - I. Normal - Both eyes should be 6/6
(OR)
 - (1) Better eye with correction 6/6
 - (2) Worse eye vision 6/12 (without correction)
(OR)
 - Both eyes should be 6/9

Near vision—

Normal - Both eyes should be II

(OR)

Better eye with correction II and worse eye without correction III.

II. Free from colour blindness.

- | | | | |
|-----|----------------------|---|--|
| (b) | Hearing | : | Free from any disability |
| (c) | Defects or deformity | : | Free from any defect or deformity of limbs. |
| (d) | Disease | : | Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Deck Handler. |
| (e) | Other | : | Should not be flat-footed or suffering from knocked knees and bow legs. |

Procedure :

- (a) The testing procedure, time and venue would be decided and subject to change by the Inspector- General of Police as and when the necessity arises;
- (b) Standardised digital height devices with digital display monitors would be used for measuring height;
- (c) CCTV Technology to videograph the various stages of recruitment would be used;
- (d) Optical Mark Recognition (OMR)/ Optical Character Recognition (OCR) technology would be used for all application forms as well as for all examinations;
- (e) Bio-metric devices would be used to eliminate duplication and impersonation;
- (f) 'e' recruitment application software for entire process from application to final merit list generation would be used to facilitate accuracy, minimise, cumbersome manual documentation and negate tempering;
- (g) Bar code reader would be used to scan admit cards;
- (h) The physical efficiency tests would be administered and performance recorded by the Physical Education experts of the Education Department under the overall supervision of the Deputy Inspector-General of Police;
- (i) Swimming test will be administered and performance recorded by the experts of Fisheries Department, Puducherry under the overall supervision of the Deputy Inspector-General of Police;
- (j) The physical measurement, physical efficiency test and medical examination will be conducted in the respective regions and written test will be conducted at Puducherry; and
- (k) The candidate should be informed about his eligibility/status at all stages and issue of rejection slips stage-wise.

5. Written examination :

- (i) All candidates who qualify the physical standards and physical endurance tests and medical examination shall undergo a written test for 85 marks. Swimming efficiency carries a maximum of 15 marks the question will be of objective type and will be generally of S.S.L.C. standard. The duration of the written test is 1 hour 30 minutes.

1. Mathematics	..	10 marks
2. Physical Science	..	15 marks
3. Biology and Human Physiology	..	15 marks
4. English	..	10 marks
5. History	..	10 marks
6. Geography	..	15 marks
7. General Knowledge and Current Affairs	..	10 marks
Total	..	85 marks
Swimming	..	15 marks
Grand total	..	100 marks

(ii) The written test will be in English and regional languages (*i.e.*) for Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu. It will however, be clarified to all the candidates that after selection, the training course will be in English/Tamil and all candidates have to pass the examination either in English or Tamil language.

(iii) After evaluation and preparation of result sheets, the answer sheets will be sealed and handed over to the Senior Superintendent of Police (HQ) for safe custody. Application forms/dossiers of candidates, who fail in the examination and application forms/dossiers of candidates who are included in the panel list will be retained till the declaration of result of next recruitment.

6. *Final list of selected candidates :*

The final list will be declared separately for General candidates/SC/ST and OBC/MBC. The candidates of general category securing 40% of marks and SC/ST/OBC/MBC candidates securing 35% marks in the above test held may be considered to have qualified in the test finally and would be eligible for consideration for recruitment as Luscar (Police Constable - Coastal Security) in Puducherry Police, subject to availability of vacancy in various categories. Wherever, suitable candidates are not available, then criterion in the marks obtained may be lowered with the prior approval of Inspector-General of Police. The result of successful candidates will be hosted on the Government / Departmental website at the end of test/recruitment.

7. *Relaxation of standard for candidates belonging to SC/ST/MBC/OBC :*

In case of requisite number of SC/ST/MBC/OBC candidates do not qualify in the select list up to the seats reserved for them, the Recruitment Committee will have full discretion to recommend SC/ST/MBC/OBC candidates who get next lower place in the examination except where such authority considers that the minimum standard necessary for the maintenance of efficiency of the administration, has not been reached.

8. *Training and probation :*

The selected candidates will be subject to undergo induction/capsule training course at PTS, Puducherry. After successful completion of the said training at PTS, they must also successfully complete 4 weeks Basic Maritime Coastal Police Course with Indian Navy/Coast Guard.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,
Under Secretary to Government (Home).

GOVERNMENT OF PUDUCHERRY
HOME DEPARTMENT

(G.O. Ms. No. 20, dated 19th March 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 21, dated 29th March 1975 of the Home Department, Government of Puducherry, published in Supplement to the Gazette No. 24 of the 17th June 1975, save as respects things done or omitted to be done before such supersession, in so far as it relates to the post of Station Officer, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'C' post of Station Officer in the Fire Service Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Fire Service Department (Station Officer – Group 'C' post) Recruitment Rules, 2015.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of post, its classification and Pay Band and Grade Pay / Pay Scale.*— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post :

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservation, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF STATION OFFICER

1. Name of the post	: Station Officer
2. Number of posts	: 14 (Fourteen) (2015) Subject to variation dependent on work-load.
3. Classification	: General Central Services – Group 'C' – Non-Gazetted – Non-Ministerial.
4. Pay Band and Grade Pay/Pay Scale	: Pay Band – 1 : ₹ 5,200-20,200 + Grade Pay ₹ 2,800
5. Whether selection post or non-selection post	: Non-selection
6. Age-limit for direct recruits	: Between 20 and 25 years (Relaxation of age-limits as per rules in force). <i>Note : (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.</i> <i>Note : (2) In the case of recruitment made through Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.</i>
7. Educational and other qualifications required for direct recruits.	: (i) A degree from a recognised University (Preferable in Chemistry). (ii) Physical standard, physical efficiency test, medical standards and written test, etc. are as prescribed in the Annexure.
8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	: Not applicable
9. Period of probation, if any	: Two years for direct recruits <i>Note : During the period of probation, the direct recruits should pass the basic training course (Sub-officers course) conducted by National Fire Service College, Nagpur. The promotees should pass the Sub-officer course conducted by any Fire Service College/similar departmental course conducted by any State Government.</i>
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	: By promotion 50% By direct recruitment 50%

11. In case of recruitment by promotion /deputation/ : **Promotion :** Leading Fireman with 10 years service in the grade rendered after appointment thereto on a regular basis possessing First-aid Certificate from St. John Ambulance and have passed the Sub-officer course conducted by any Fire Service College/similar department course conducted by any State Government.
- Note :* (1) The passing of Sub-officer course/similar departmental course is not applicable to the incumbents holding the feeder post of Leading Fireman of regular basis on the date of notification of these rules. However, they should pass the said course within 2 years of promotion.
- Note :* (2) Where juniors who have completed their qualifying / eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.
- Note :* (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.
12. If a Departmental Promotion Committee/Recruitment Committee exists, what is its composition? : *Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)—*
- (1) Secretary / Special Secretary to Government (Fire Service). . . Chairman
- (2) Additional/Joint/Deputy/Under Secretary to Government (Home). . . Member
- (3) Divisional Fire Officer . . . Member
13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable
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ANNEXURE

**PROCEDURE/STANDARDS FOR CONDUCTING PHYSICAL MEASUREMENT TEST,
PHYSICAL EFFICIENCY TEST, WRITTEN TEST AND MEDICAL EXAMINATION FOR THE
RECRUITMENT OF STATION OFFICER IN FIRE SERVICE DEPARTMENT, PUDUCHERRY**

1. *Physical measurements :***Physical standards : Eligibility conditions**

Height	:	Not less than 165 cms.
Chest	:	81 – 86 cms. with minimum expansion of 5 cms.
Weight	:	Body Mass Index (BMI) should be 18.50 to 29.9 kg./m ²

$$\text{BMI} = \frac{\text{Weight of person in kg.}}{\text{Height of the person in m}^2}$$

Physical measurements as prescribed above for the candidates will be done by the experts from the Education Department under the overall supervision of the Divisional Fire Officer, Fire Service Department, Government of Puducherry.

Entries regarding physical measurements and physical efficiency test would be made in bound register (and not on loose sheets) and also in columns, provided for the purpose in the application forms, on the spot, at the time of measurement/test by the officer who takes the measurement in his own hand. No overwriting/erasing would be done under any circumstances and all legitimate corrections would be personally attested by the officer concerned and handed over to the Divisional Fire Officer who will scrutinise the records for their correct preparation and ensure their safe custody.

2. *Appeal :*

The appeal made by any candidate on the same day of the physical test will be examined and the decision of the Secretary to Government (Fire Service) in respect of the appeal shall be final.

3. *Physical efficiency test (*Direct recruits only) :*

	Events	Minimum standard to acquire
Stage – I	100 metres run	15.00 seconds
Stage – II	Long jump	3.80 metres
Stage – III	High jump	1.20 metres
Stage – IV	800 metres run	2 minutes and 50 seconds

Note :

- (i) All the above events are compulsory.
- (ii) Each stage is a qualifying stage by itself for the next stage *i.e.*, only the candidates who qualifies in the stage-I will be eligible for the stage-II and so on.
- (iii) * Ex-servicemen will not be required to pass physical efficiency test. They will be eligible to appear for the written test if they possess the minimum physical measurements and pass the medical examination.

Procedure :

- (1) The testing procedure, time and venue would be decided and subject to change by the Divisional Fire Officer as and when the necessity arises;
- (2) Start of the running events would be only by movement of flag;
- (3) The time recording device would be manually operated stop and go watches. The distance measuring device would be the available standard measuring tapes.
- (4) The physical efficiency tests would be administered and performance recorded by the Physical Education experts of the Education Department under the overall supervision of the Divisional Fire Officer;
- (5) The physical measurement, physical efficiency test, written test and medical examination will be conducted at Puducherry; and
- (6) The candidate should be informed about his eligibility/status at all stages and issue of rejection slips stage-wise.

4. Written test :

(i) All candidates who qualify the physical standards and physical efficiency tests shall undergo a written test. The questions will be of objective type and will be generally of S.S.L.C. standard except in respect of Reasoning Ability, General Knowledge, Current Events and Constitution of India where the standard will be of graduate level. The question paper will be of 100 marks of two hours duration, consisting of :—

Sl. No.	Subject	Maximum marks
1	Mathematics and General Science	50 (Fifty)
2	General English, History, Geography and Current Events	50 (Fifty)
Total		100 (Hundred)

(ii) The written test will be in English and regional languages (*i.e.*,) for Puducherry and Karaikal in Tamil, for Mahe in Malayalam and for Yanam in Telugu.

(iii) After evaluation and preparation of result sheets, the answer sheets will be sealed and handed over to the Secretary to Government (Fire Service) for safe custody. Application forms/dossiers of candidates, who fail in the examination and application forms/dossiers of candidates who are included in the panel list will be retained till the declaration of result of next recruitment.

5. Medical examination:

The candidates who pass the written test shall be medically examined by various Specialists in Government General Hospital, Puducherry and finally certified by the Assistant Director (RMO), Government General Hospital, Puducherry under the supervision of Medical Superintendent, Government General Hospital, Puducherry.

- | | | | | |
|--------------|---|----------------------|-------------------------------|------------------------------|
| (a) Eyesight | : | (i) Distant vision : | Right eye
6/6
(snellen) | Left eye
6/6
(snellen) |
| | | (ii) Near vision | 0.5
(snellen) | 0.5
(snellen) |
- Each eye must have a full field of vision.
- (iii) Colour blindness, squint or any morbid condition of the eye shall be deemed to be a disqualification.

- | | | | |
|-----|----------------------|---|---|
| (b) | Hearing | : | Free from any disability |
| (c) | Defects or deformity | : | Free from any defect or deformity of limbs. |
| (d) | Disease | : | Free from hernia, piles, respiratory disease, diabetes or any other disease, which will adversely affect the work of Fireman. |
| (e) | Other | : | Should not be flat-footed or suffering from knocked knees and bowed legs and should not be overweight. |

6. *Relaxation of standard for candidates belonging to SC/MBC/OBC/EBC/BT/BCM :*

In case of requisite number of SC/MBC/OBC/EBC/BT/BCM candidates who do not qualify in the select list up to the seats reserved for them, the Recruitment Committee will have full discretion to recommend SC/MBC/OBC/EBC/BT/BCM candidates who get next lower place in the examination except where such authority considers that the minimum standard necessary for the maintenance of efficiency of the administration, has not been reached.

No relaxation other than those mentioned above will be given in any manner to any community.

7. *Final list of selected candidates :*

The final list will be declared separately for General/SC/MBC/OBC candidates and Ex-servicemen, as per the Government orders in force.

8. *Training and probation :*

The candidates who are selected for the post of Station Officer under the direct recruitment quota are placed under probation for two years and shall have to undergo basic training course (Sub-officers' course conducted by National Fire Service College, Nagpur) for prescribed period and pass the prescribed examination.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,
Under Secretary to Government (Home).